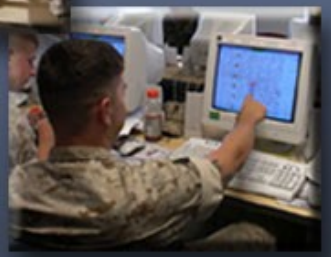
Combat Development & Integration

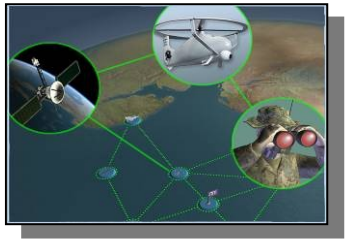
Crossroads
Quantico, VA



Forging the Future

Win Now… Prepare For The Future

"Crossroads of the Marine Corps"



34th Commandant's Priorities

- ✓ ***Achieve Victory In The Long War.***
- ✓ ***Right – Size Our Corps To Achieve Desired Deployment To Dwell Ratio.***
- ✓ ***Provide Our Nation A Naval Force That Is Fully Prepared For Employment As A MAGTF Across The Spectrum Of Conflict.***
- ✓ ***Reset And Modernize To "Be Most Ready When The Nation Is Least Ready."***
- ✓ ***Improve Quality Of Life For Our Marines And Our Families***
- ✓ ***Rededicate Ourselves To Our Core Values And Warrior Ethos.***
- ✓ ***Posture The*** ***e.***

Core Competencies

- The Corps Conducts **Persistent Forward Naval Engagement** And Is Always Prepared To Respond As The Nation's Force In Readiness.
- The Corps Employs **Integrated Combined Arms** Across The Range Of Military Operations, And Can Operate As Part Of A Joint Or Multinational Force.
- The Corps **Provides Forces And Specialized Detachments For Service Aboard Naval Ships**, On Stations, And For Operations Ashore.
- The Corps Conducts **Joint Forcible Entry Operations** From The Sea And Develops Amphibious Landing Force Capabilities And Doctrine.
- The Corps Conducts **Complex Expeditionary Operations** In The Urban Littorals And Other Challenging Environments.
- The Corps **Leads Joint / Multinational Operations And**

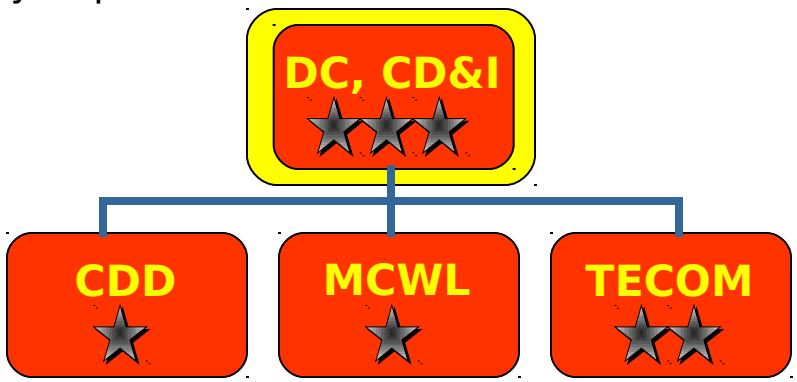
CD&I …Forging The Future

"Crossroads of the Marine Corps"

Capability Development Directorate Integrate & Organize Solutions

Warfighting Laboratory Imagine & Identify Capabilities

Training & Education Command Train & Teach Leaders



CG MCCDC / Deputy Commandant For Combat Development & Integration

Shape Marines & MAGTFs

Making Today's Vision Tomorrow's Capabilities

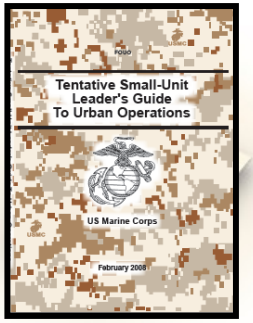
Combat Development & Integration
CD&I Mission

CD&I Will Direct The Continuous Adaptation Of Marine Forces By Determining And Developing Wholly Integrated Warfighting Capabilities In Order To Provide Our Nation A Corps Of Marines That Is Fully Prepared For Employment As A Marine Air-ground Task Force Across The Spectrum Of Conflict.

Endstate: The Marine Corps Remains The World's Foremost Expeditionary Warfighting Organization – Interoperable With Joint, Coalition, And Interagency Partners And Always Most Ready When The Nation Is Least Ready

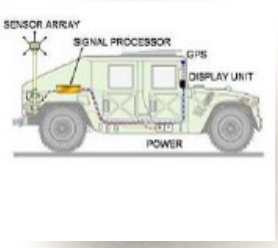
Expeditionary Force Development

"Crossroads of the Marine Corps"



FUTURES → CONCEPT DEVELOPMENT → REQUIRED CAPABILITY → CONCEPT EXPERIMENTATION & ANALYSIS

INTEGRATION



DOTMLPF ASSESSMENT → MATERIEL / NON-MATERIEL SOLUTION → PROGRAM DEVELOPMENT → FIELDED CAPABILITY

You will help ensure the Marine Corps is organized, equipped and trained to successfully meet the challenges of the changing security environment.

Foundry Of The Corps

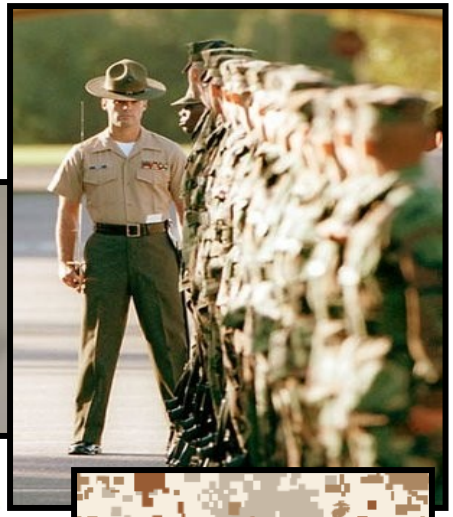
"Use Your Experience To Forge The Future."

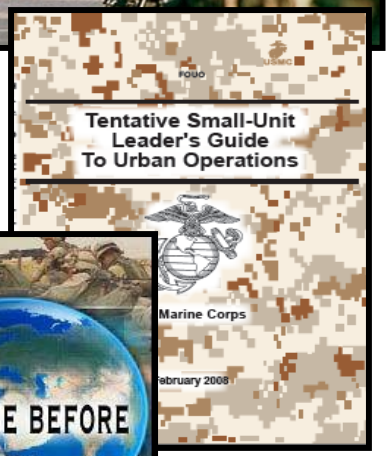
We need your:

- Experience
  - *Teaching*
  - *Training*
  - *Experimenting*
  - *Equipping*

In order to:

- Develop Ideas For New Doctrin
- Develop Ideas For New Concep
- Institutionalize New TTPs
- Capture Lessons Learned





LEARN FROM THOSE WHO HAVE GONE BEFORE
USMC
Log onto the Marine Corps Center for Lessons Learned (MCCLL) Webpage.
NIPRNET http://www.mccll.usmc.mil
SIPRNET http://www.mccll.usmc.smil.mil

CD&I Focus Areas

"Crossroads of the Marine Corps"

Combat Integration

Insight To Innovation

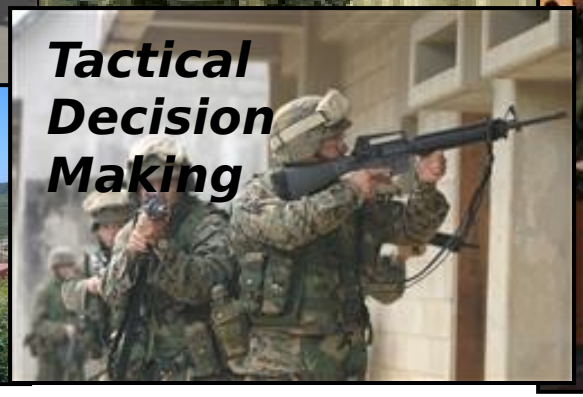
Ideas To Execution

D	Doctrine
O	Operations
T	Training
M	Materiel
L	Leadership
P	Personnel
F	Facilities

You will be at the "heart" of developing, integrating, and fielding new requirements & capabilities across the Marine Corps

The Marine Is The Focus

"Crossroads of the Marine Corps"



Your Experience, Creativity, And Good Ideas Will Change The Corps For The Better – Now And Into The Future

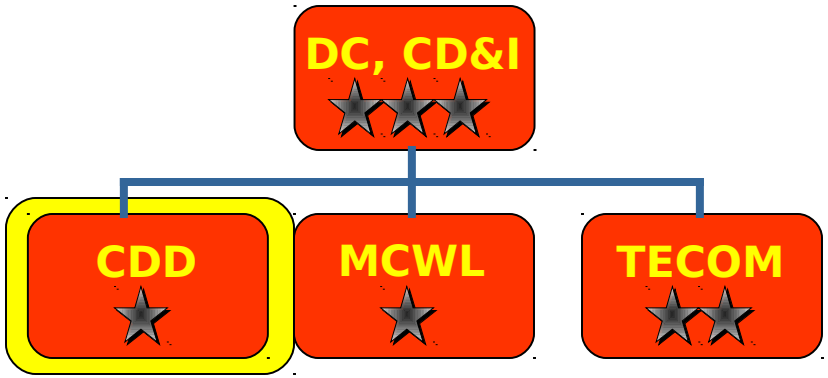
CD&I …Forging The Future

"Crossroads of the Marine Corps"

Capability Development Directorate Integrate & Organize Solutions

Warfighting Laboratory Imagine & Identify Capabilities

Training & Education Command Train & Teach Leaders



CG MCCDC / Deputy Commandant For Combat Development & Integration

Shape Marines & MAGTFs

Making Today's Vision Tomorrow's Capabilities

Capabilities Development Directorate (CDD)

"Crossroads of the Marine Corps"

- The Capabilities Development Directorate (CDD) Is The Custodian Of The Expeditionary Force Development System.
- CDD Coordinates With Marine Corps Advocates, Proponents, MARFORS And The Supporting Establishment.
- CDD Ensures That The Fielding Of All Warfighting Capabilities Are Integrated Across The Spectrum Of Doctrine, Organization, Training, Materiel, Leadership And Education, Personnel, And Facilities

Force Protection

Command & Control

Intelligence

MAGTF Integration

Logistics

Fires & Maneuver

Seabasing

Total Force Structure

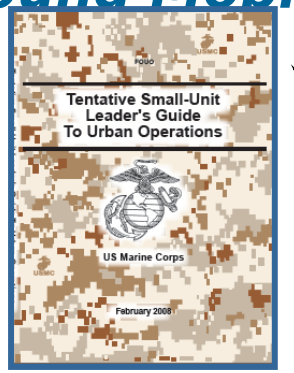
"Forging the future Marine

Expeditionary Force Development

"Crossroads of the Marine Corps"

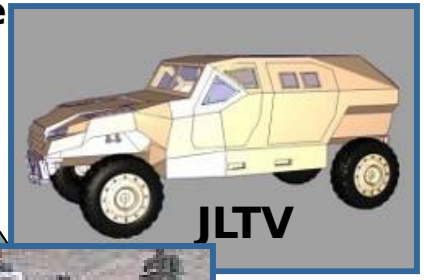
Ground Mobility Example

Future Environment Assessed



Concept Written

Capabilities Defined



Concepts And Capabilities Experimentation And Analysis

DOTMLPF Assessment

Materiel And Non-materiel Solutions Developed

Integration And Capability Fielding

You Will Help Ensure The Marine Corps Is Organized, Equipped And Trained To Successfully Meet The Challenges Of The Changing Security Environment.

Red Team

"Making the Decision Maker Uncomfortable"

Red Team: "A Function That Provides Commanders An Independent Capability To Fully Explore Alternatives In Plans, Operations, Concepts, Organizations And Capabilities In The Context Of The Operational Environment And From The Perspective Of Partners, Adversaries And Others"

- Assists Planning By Validating Assumptions About The Enemy
- Examines Enemy's Perspective
- Challenges Emerging Operational Concepts
- Provides Alternatives During Planning And Operations – Devils Advocate
- Wargames Friendly And Enemy COAs As OPFOR
- Examines Cultural Influences And Perceptions

"The Use Of RED TEAMS Is Critical To The Ability Of Commanders And Their Staffs To Understand The Adversary And Visualize The Relevant Aspects Of The Operations Environment"

Capabilities Development Directorate

Billet Openings: Summer 2009

"Crossroads of the Marine Corps"

Billet	Rank	MOS	Remarks
Division Director	Col	8041	
Branch Heads, Capabilities Integration Officers	8 LtCol Openings	0802, 0302, 0602, 0402	For Open Billets, Contact POC
MPF(F), Futures, Intel, SIGINT, Systems, Assault, MAGTF, COMM	14 Major Openings	0302, 0602, 0402, 0202, 8006, 2340	For Open Billets, Contact POC
Mine/IED/UXO, Executive Assistant	3 Capt Openings	1302, 8006, 2305	
Target Acquisition Requirements	CWO4	0803	

POC: Col Dale Atkinson (703)784-4916

Capabilities Development Directorate

Billet Openings: Summer 2010

"Crossroads of the Marine Corps"

Billet	Rank	MOS	Remarks
Division Director	Col	8040	
Deputy Director, Branch Head, Deputy Division Director, CBA Branch Head…	6 LtCol Openings	0202, 0302, 8006, 3002,	For Open Billets, contact POC
Branch Head, Ops Head, Naval Fires Capability Off, HUMINT Branch Head, Heavy Armor Capabilities Integration…	12 Major Openings	0402, 0302, 1110, 8006, 1302, 0202, 7506, 1802	For Open Billets, contact POC
Intel Systems Branch Head, Logistics Capabilities Analyst, Comm Capabilities Off	4 Capt Openings	0602, 0202, 8862, 8840	
CMRN Officer, Network Specialist	2 CWO3	5702, 0640	
Non-Lethal Weapons Officer, SE Capabilities Analyst, MAGTF Ammo Capabilities Chief	3 GySgt Openings	3002, 7041, 2311	
LCE Capabilities Analyst	SSgt	3043	

POC: Col Dale Atkinson (703)784-4916

Marine Corps Warfighting Lab

"Crossroads of the Marine Corps"

Supporting The Current Fight While…

- Threats / Opportunities
- Current Technology Experimentation
- Future Technology

- Live-Force Experimentation
- Counter-IED
- Wargaming

MCWL Mission

"Conduct Concept-based Experimentation To Develop And Evaluate Tactics, Techniques, Procedures And Technologies In Order To Support The Warfighter By Enhancing Current And Future Warfighting Capabilities"

Shaping The Future Marine Corps

Breaking Down Limiting Factors

"Crossroads of the Marine Corps"

Through Coordination With The Operating Forces, The Warfighting Lab Conducts Research And Live Force Experimentation To Address Those Factors That Limit A Unit's Ability To Operate And Provide Additional Capabilities.

C4I

- Company Level Intel Cell (CLIC)
- Company-level Ops Center (CLOC)
- Company Level Sensors
- Netted Iridium
- Language Translator
- Modular Wearable Computer
- WASP

FIRES

- Squad Fires
- Lethal Hammer
- Switchblade
- Remote Weapons
- XM-3 Sniper Rifle

OPERATIONS

- Infantry Skills Simulator
- Combat Hunter
- Trailblazer
- IED Working Group
- Lighten The Load

LOGISTICS

- Targeted Logistics
- CRAFCO Rapid Road Repair
- TacMed CS
- Blast Barrier Testing
- Distributed CasEvac
- Distributed Air Delivery
- Tactical Water/Power Production

Determine What Is Needed And Get It To Marines

Marine Corps Warfighting Lab

Billet Openings: Summer 2009

"Crossroads of the Marine Corps"

Billet	Rank	MOS	Remarks
UAS BRANCH HEAD	Maj	7202	Maj Funkhouser
LOGISTICS OFFICER	LtCol	0402	Maj Long
INFANTRY OFFICER	LtCol	0302	LtCol Bessinger
AVIATION WARGAMING OFFICER	LtCol	7523	LtCol Sebuck
C4 PROJECT OFFICER	Maj	0602	Capt Webster
CSSE BRANCH HEAD	Maj	1302	Maj Callahan 0402
DARPA TRANSITION	Maj	7562	Maj Sadlier (NPS Grad Slot)
MANUEVER SECTION OIC	Maj	0302	Maj Martin
GCE PROJECT OFFICER	Capt	0302	Capt Vorgang
LOGISTICS OFFICER	Capt	0402	Capt Hollier
MANEUVER SECTION OFFICER	Capt	0302	Capt Regner
ACE BRANCH HEAD	Capt	7588	Capt Conrad

POC: MSgt Jerry Oliver (703) 432-0090

Marine Corps Warfighting Lab

Billet Openings: Summer 2010

"Crossroads of the Marine Corps"

Billet	Rank	MOS	Remarks
GCE BRANCH HEAD	Maj	0802	Maj Jaworski
FIRES AIR OFFICER	Capt	7564	Capt Sokkary
IED WORKING GROUP	Capt	0204	Capt Masih

POC: MSgt Jerry Oliver (703) 432-0090

Training & Education Command (TECOM) Mission

"Quasi-specialists of the Marine Corps"

We Need You To Share Your Hard Earned Experiences In Order To…

Develop, Coordinate, Resource, Execute, And Evaluate:

- **Training & Education Concepts,**
- **Policies,**
- **Plans,**
- **And Programs**

… And To

Ensure Marines Are Prepared To Meet The Challenges Of Present And Future Operational Environments.

TECOM Lines Of Operation

21st Century Marine … **… 21st Century MAGTF**

Entry-level Training

Common Combat Skills Training

Skill-Progression Training

Professional Education

Skill-Progression Training Locations

MAGTF Training Center

❖

Marine Corps Tactics and Operations Group

Mountain Warfare Training Center

MAWTS-1

MAGTF Staff Training Program Center

Marine Corps University World-Class

"Crossroads of the Marine Corps"

Educating The Leaders Of Today To Lead The Marines Of Tomorrow To Fight And Win Our Nation's Battles

Expeditionary Warfare School

Command and Staff College

School Of Advanced Warfighting

Marine Crops War College

School Of MAGTF Logistics

Tactical Logistics Operations Course

Advanced Logistics Operations Course

Multi-National Logistics Course

MCU Provides An Opportunity For You To Utilize Your Knowledge And Experience, To Educate Fellow Marines As Well As Officers From Other Services And International Partners.

Training & Education Command

Billet Openings: Summer 2009

Crossroads of the Marine Corps

A/C Maintenance Officer	Col	9910	
Standard Section Head	Col	7565	
Executive Officer, G6...	10 LtCol Openings	0302, 0402, 3404, 9602. 0602. 7525	For open billets contact the POC
Operations Officer, Project Officer …	7 Major Openings	5803, 4302, 7509, 0202, 0808, 0402, 7562	For open billets contact the POC
Ground Supply, AT/FP, Info Sys, Adjutant, Intel Officer	6 Capt Openings	3002, 0602, 9911, 0180, 0202.	
CBRN, Training Analyst, Finance Mgmt Res Officer	3 CWO4 Openings	5702, 2805, 3408	
Dpty Dir	1Col	8042	
Bn Cdr, Division Head, Lawyer, HMA Pilot	4 LtCols	4402, 0302, 7565	
Co Cdr, Instructor, LogO, OPsO…	21Majors	0302, 0602, 0402, 0802	Contact POC for openings
PltCdr, XO, Instructor, CommO, SupO, S-4A	35 Capt	xxxx	
Chiefs, Range Off, Ordnance Off, Marine Gunner, DSS Off	6 x CWO3,4,5	0930, 2305, 2120, 0306	

POC: GySgt Kenneth White (703)432-1963

Training & Education Command

Billet Openings: Summer 2010

Crossroads of the Marine Corps

Billet	Rank	MOS	Remarks
TECOM HQ			
Director, CoS, Avn Tng, G3	4 Col	9906, 7562	
Log Off, Field Artillery Off, ATS Section Head, Air Command and Control Officer...	6 LtCol Openings	0402, 9910, 7202, 0802	For open billets contact the POC
Aviation Rep, GCE Instructor, Curriculum Development, Combat Engineer, C2 Branch Head, Task Analyst, Air Control Off	12 Major Openings	8848, 7509, 1302, 0602, 0402, 9910, 0302, 3404, 9965	
Trng Plans O, Comm O	2 Capt	5902, 0602	
Director, Deputy Head of SAW, Instructor, Dir LLI	5 LtCols	3002, 0402, 7509, 7566, 7523	
Co Cdr, Instructor, LogO, OpsO…	17 Majors	0302, 0402, 0607, 7557, 3404, 7564	
Plt Cdr, XO, Instructor, Staff Secretary, Adjutant, AOpsO	41 Capt	7525, 7208, 0180, 0602, 0202,0302,0402	
RangoO, MT Maint Off, Ordnance Munition Off	3 x CWO2&4	3510, 2120, 0930	

POC: GySgt Kenneth White (703)432-1963

CD&I …Forging The Future

"Crossroads of the Marine Corps"

- Operations
- Concepts
- Plans

Strategic Vision Group

Ops Analysis Division

HQ CD&I : G3 / G5

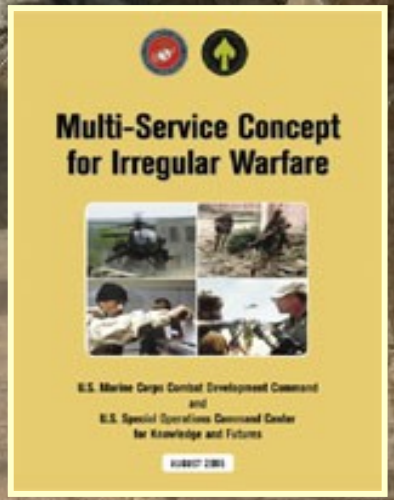
"Crossroads of the Marine Corps"

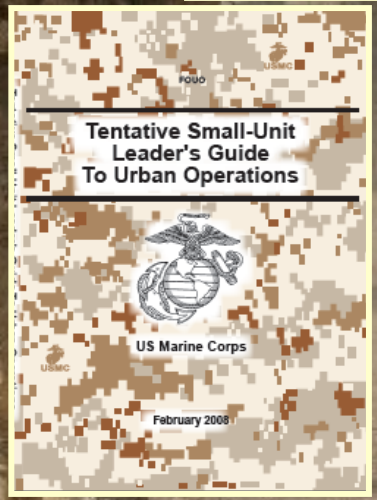
OPS & PLANS

STRATEGIC COMMS

JOINT & SERVICE CONCEPTS

LEGISLATIVE AFFAIRS





You Could Be One Of The Next Authors!

HQ CD&I : G3 / G5

Billet Openings: Summer 2009

"Crossroads of the Marine Corps"

Billet	Rank	MOS	Remarks
CONCEPTS SECTION			
Branch Head	LTCOL	8006	
ACE Developer/Integrator	LTCOL	7503	
CE Developer/Integrator	LTCOL	8009	
ACE Developer/Integrator	MAJ	7506	
OPS SECTION			
Information Mgmt Spec	CAPT	0602	
Force Analysis Integrator	MAJ	8006	
G3/G5 Congress. Testimony Off	Maj	8006	
G3/G5 Operations Officer	Maj	0502	
STRATCOM Public Affairs Off	LTCOL	4302	
INFO Ops Concepts Off	Capt	0602	
PLANS SECTION			
G3/G5 Plans Officer	Maj	0802	
Multi-Service Force Dev Off	MAJ	0302	

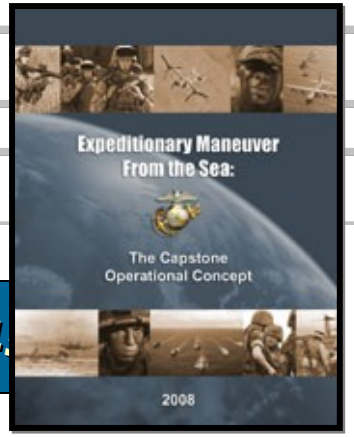
POC: Maj Steve "Sweat" Tynan; OPSO: (703) 784-324

HQ CD&I : G3 / G5

Billet Openings: Summer 2010

"Crossroads of the Marine Corps"

Billet	Rank	MOS	Remarks
G3/G5 Concepts Department Head	Maj	8006	
G3/G5 Marine Concepts Action Officer	Capt	0302	

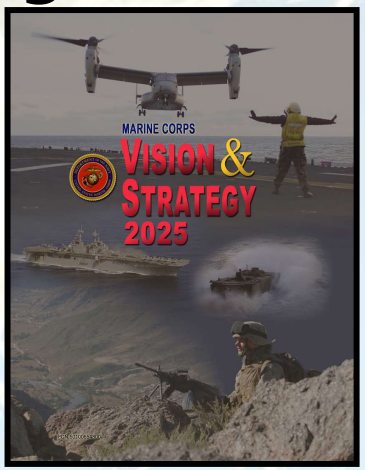


POC: Maj Steve "Sweat" Tynan; OPSO: (703) 784-324

Strategic Vision Group (SVG)

The SVG Has A Few Select Spots For You To Help The Corps Examine The Following:

- Strategic Security Environments
- Emerging Operational Threats & Challeng
  - *Prevent Institutional Surprise*
- USMC Philosophy And Principles
- CMC Vision 2025
- Institutional Objectives



Strategic Vision Group

Billet Openings: Summer 2009

"Crossroads of the Marine Corps"

	Billet	Rank	MOS
	Director	Col	9904
	Aviation Combat Strategist	LtCol	75XX
	Combat Support Strategist	LtCol	0402/3002
	C4ISR/CE Strategist	LtCol	0202/0602

SVG ...2025

POC: LtCol Dan Wisniewski, Ground Strategist: (703) 784-4

Strategic Vision Group

Billet Openings: Summer 2010

"Crossroads of the Marine Corps"

	Billet	Rank	MOS
	Ground Combat Strategist	LtCol	0302

SVG ...2025

POC: LtCol Dan Wisniewski, Ground Strategist: (703) 784-4

Operations Analysis Division (OAD)

"Crossroads of the Marine Corps"

You Will Help Provide Oversight And Coordination For The Marine Corps On All Matters Pertaining To *Studies And Operations Analysis*, To Assist The Marine Corps In Making Combat Development, Programmatic (Joint, Naval, And Marine Corps), And Warfighting Decisions.

AREAS OF EMPHASIS

- Maneuver And Fires
- Sea Basing
- ISR And Fires
- Assault From The Sea
- Assault Aviation Mix
- USMC Role In Joint Theater-level Warfare
- Infantry-Centric Operations (DO, ECO, Equipment, C2, Training, MOUT, SASO, Required Special Skills)
- High-Speed Connectors And Shipping, Strategic Mobility
- USMC's Structure Relative To Its World-Wide Commitments

Operations Analysis Division

Billet Openings: Summer 2009

"Crossroads of the Marine Corps"

Billet	Rank	MOS	Remarks
Deputy Director OAD	LtCol	8850	
Deputy Branch Head	LtCol	8850	
Ops Research Analyst	Maj	8850	
Ops Research Analyst	Maj	8850	
Ops Research Analyst	Capt	8850	
Cost Analyst	Capt	8852	

POC: Maj Jonathan Towle (703) 432-8054

Operations Analysis Division

Billet Openings: Summer 2010

"Crossroads of the Marine Corps"

Billet	Rank	MOS	Remarks
Director OAD	Col	8850	
Ops Research Analyst	Maj	8850	
Ops Research Analyst	Maj	8850	
Software Engineer	Maj	8846	

POC: Maj Jonathan Towle (703) 432-8054

Quantico Quality Of Life (QOL)

The Crossroads Has It All

"Crossroads of the Marine Corps"

- **Brand New Base Housing**
- **Stafford Growing**
  - **Top Rated Schools In VA**
  - **New Hospital**
  - **Extensive Shopping**
  - **Affordable Housing**
- **Naval Medical / Dental Clinic**
- **Family Activities : MCCS**
  - **Lunga Reservoir And Park**
  - **Hunting & Fishing**
  - **Physical Fitness Center**
  - **New PX**
- **Great Commute**

Relevant Work, Excellent Quality Of Life

The Marine Corps Combat Development Command Needs YOU!

"Crossroads of the Marine Corps"

Make A Difference –
Do The Hard Work Of Capability And Force Development
For Your Marines, And All Marines To Come …

Points Of Contact

- **G3/5** :
  - Maj Steve "Sweat" Tynan
    OPSO
    stephen.tynan@usmc.mil
    (703) 784-3245

- **SVG** :
  - LtCol Dan Wisniewski
    Strategic Analyst
    daniel.s.wisniewski@usmc.mil
    (703) 784-4273

- **CDD** :
  - Col Dale Atkinson, EA
    dale.atkinson@usmc.mil
    (703) 784-4916

- **OAD** :
  - Maj Jonathan Towle
    jonathan.towle@usmc.mil
    (703) 432-8054

- **TECOM** :
  - GySgt Kenneth White
    kenneth.b.white@usmc.mil
    (703) 432-1963

- **MCWL** :
  - Col Timothy Clubb, COS
    timothy.clubb@usmc.mil
    (703) 784-5099

- **MCCDC G1**:
  - Ms Leah Watson
    leah.watson@usmc.mil
    (703) 784-2407

Call For More Information;

Let us Help You Find Your Next Job At MCCDC

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